

FY26 Postdoc Salary Scale

As a reminder, the FY26 MGB Research Postdoctoral Fellow (Postdoc) Salary Scale goes into effect on October 1st, 2025.

| PGY Level | FY26 Salary Scale |
|------------------|--------------------------|
| 0 | \$ 71,750 |
| 1 | \$ 73,544 |
| 2 | \$ 75,382 |
| 3 | \$ 77,267 |
| 4 | \$ 79,199 |

New postdocs: Any postdoc hired after 10/1/25 should be paid using the FY26 salary scale.

Existing postdocs: Postdocs hired prior to 10/1/25 do not need to have their salaries adjusted to the FY26 scale until the anniversary of their hiring date. At their anniversary, the postdoc should receive their Annual Career Conference review and their salary should be bumped to the next PGY level using the FY26 salary scale.

A few considerations:

- The updated salary scale incorporates a merit increase. No additional merit increase is required.
- When adjusting a postdoc's PGY level and salary, the manager should process that transaction in Workday as a "Change Job" function using the "Lateral Move" reason. The person should then be assigned to the appropriate Research Fellow job profile and salary based on their new PGY level.

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